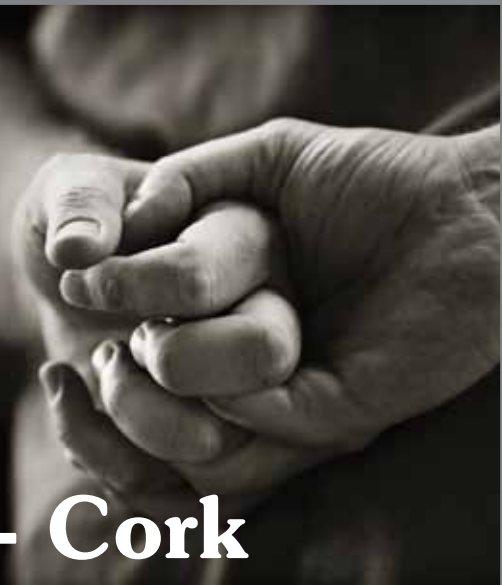




**HospiceFriendly  
HOSPITALS**



# Manager Pathfinder Project- Cork

The Irish Hospice Foundation is a not-for-profit organisation whose vision is that no one should have to face death without appropriate care and support. The Foundation concerns itself with all issues related to dying, death and bereavement and its activities span home, hospice and hospitals - where the majority of people currently die. The Hospice Friendly Hospitals (HFH) Programme was initiated by the Irish Hospice Foundation in 2007, in partnership with the HSE and with the support of The Atlantic Philanthropies, to develop standards for end-of-life care in hospitals, support hospitals in the process of implementing them and generally work to enhance the overall culture and practice of end-of-life care in hospitals.

The first ever National Audit of End-of-Life Care in Hospitals, published in 2010, showed that the great majority of acute hospital patients (84%) were admitted through Emergency Departments, that the average length of stay was 24 days, that most deaths were expected (75%) and that a substantial minority of patients (20-25%) could have died at home if appropriate supports were available.

In this context the HFH Programme is now seeking a Project Manager to:

- Develop and manage a pathfinder project whose purpose is to enable more people die in or closer to their homes and to reduce the numbers of people dying in acute hospitals.
- Facilitate the development of a network of service providers in home, hospice and hospital environments – including nursing homes.
- Support the work of acute and community hospitals in Cork city and county who are already working to become hospice friendly hospitals

A Project Board, with an independent chair, will be established to provide support and guidance in the

development of the pathfinder project. Similar projects are planned for Dublin and Donegal.

The person we are seeking is someone with: a passion for making a difference; strong analytic skills; excellent inter-personal skills; experience in project management and the nurturing of change in systems and cultures; understanding and experience of the profound and the practical issues involved in end-of-life care; resilience and good humour in the face of difficulties, the capacity to identify opportunities to improve the citizens' experience of end-of-life care within and across a variety of locations and service providers. A third-level qualification in a health related area is desirable.

The successful candidate will be employed on a two year full-time contract by the Irish Hospice Foundation. Secondment may be possible. Further details on the position are available at:

[www.hospicefriendlyhospitals.net](http://www.hospicefriendlyhospitals.net)

For an informal discussion ring Mervyn Taylor on **086 8227998** or email [mervyn.taylor@hospice-foundation.ie](mailto:mervyn.taylor@hospice-foundation.ie)

Closing Date: May 14th



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